



DAMODAR VALLEY CORPORATION/ दामोदर घाटी निगम
(ESTABLISHED BY THE ACT XIV OF 1948)/ (1948 का अधिनियम XIV द्वारा स्थापित)
DVC TOWERS: VIP ROAD: KOLKATA-700054/ डीवीसी टावर्स : वीआईपी रोड कोलकाता-700054

Employment Notice No. PLR-GET (GATE-2013)/Recruitment/191 Dated: 05.07.2013

1. Damodar Valley Corporation (DVC) came into being on July 7, 1948 by an Act of the Constituent Assembly (Act No. XIV of 1948) as the first multipurpose river valley project of independent India on the lines of Tennessee Valley Authority (TVA) of USA. It is now one of the premier power utilities in India engaged in Thermal / Hydel Power Generation, Transmission & Distribution, peripheral activities for a sustained and eco-friendly growth of the Valley Area spread across the states of West Bengal (Durgapur, Purulia & Bankura Districts) and Jharkhand (Bokaro, Dhanbad & Koderma Districts) with its Head Quarters in Kolkata. It has an annual turnover of ₹ 11000 Crore approximately (Financial year 2012-13) having an installed capacity of 5857.2 MW. Within a span of next 2-3 years, DVC is going to touch 10,000 MW thermal capacities which are almost double of the present installed capacity.
2. DVC is looking for bright result-oriented engineering professionals to join its journey of growth. **ONLINE** Applications are invited from the **GATE-2013 Qualified Candidates** to fill up the posts of **Graduate Engineers Trainees (GETs)** in the following engineering disciplines **in DVC**. Eligible candidates (who are having valid scorecard of GATE-2013) may apply On-Line through DVC website www.dvc.gov.in . No other mode of application will be acceptable. Please read this advertisement carefully and ensure eligibility criteria before submitting On-Line application.
3. The eligibility criteria regarding prescribed educational qualification, age and other relevant details including modality as to how to apply are mentioned below:

(VACANCY POSITION IN DVC)
TABLE-I

1 S.No.	2 Name of Post & Post No.	3 Vacancy* With Reservation	4 Reserved For PH on total vacancy	5 Scale of Pay	6 Age as on 01.07.13 (for UR)
1.	Graduate Engineer Trainees (Electrical) Post No.2013/11 (GATE Paper Code-EE)	20 (UR-10,OBC-05, SC-04,ST-01)	----	₹ 15,600- 39,100/ in PB-3(GP ₹ 5,650)	29 Years
2.	Graduate Engineer Trainees (Civil) Post No.2013/12 (GATE Paper Code-CE)	09 (UR-04,OBC-03, SC-01,ST-01)	----		
3.	Graduate Engineer Trainees (C&I) Post No.2013/13 (GATE Paper Code-IN & EC)	08 (UR-04,OBC-03, ST-01)	----		

* Vacancy position given above is anticipated vacancy which may change (increase or decrease) as per actual requirement at the time of appointment.

4. QR for Graduate Engineer Trainee (GET)

S.No.	Post & Post No.	Essential Qualification Requirement (Q.R) (Must also see Para 6,7(ii)(iii)(iv) below)
1.	GET(Elec.) - 2013/11	4(Four) years full time Bachelor Degree in Engineering or Technology in Electrical/Electrical & Electronics from any recognized Indian College / Institution /University, approved by AICTE with not less than 65% marks (General/OBC) & 60% marks (SC/ST) in aggregate of all Years/Semesters as per conversion formula of the concerned University/Institution.
2.	GET(Civil) - 2013/12	4(Four) years full time Bachelor Degree in Engineering or Technology in Civil Engineering from any recognized Indian College / Institution /University, approved by AICTE with not less than 65% marks (General/OBC) & 60% marks (SC/ST) in aggregate of all Years/Semesters as per conversion formula of the concerned University/Institution.
3.	GET(C&I) - 2013/13	4(Four) years full time Bachelors Degree In Engineering / Technology in Instrumentation & Control / Instrumentation / Applied Electronics & Instrumentation / Electronics & Instrumentation / Electronics & Telecommunication from any recognized Indian College / Institution / University, approved by AICTE, with not less than 65% Marks (For General/OBC) & 60% Marks (For SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.

GATE-2013 Qualified Candidates who have appeared in the Final year (2013) of their engg. Exam but their results are still awaited, may also apply. Candidates are advised to put '0' marks against 7/8 semester in the online application. But they must be in a position to submit their final year mark sheet & certificate at the time of GD, PT & PI.

5. The GETs from the relevant disciplines as shown under Column 2, are required to qualify in GATE-2013 in the corresponding paper as shown at Column 3

1	2	3	4
Name of the post & post no.	Engineering discipline as per DVC QR	Corresponding GATE -2013 paper	Corresponding GATE -2013 paper code
GET(Elec.)- 2013/11	Electrical Engineering	Electrical Engineering	EE
GET(Civil)- 2013/12	Civil Engineering	Civil Engineering	CE

GET(C & I)- 2013/13	Instrumentation Engineering or Instrumentation & Control Instrumentation or Applied Electronics & Instrumentation or Electronics & Instrumentation or Electronics & Instrumentation or Electronics & Telecommunication	I - Instrumentation Engineering II- Electronics & Communication Engineering	IN EC
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6. VERY VERY IMPORTANT

- (i). Applications for the above post is to be submitted ONLINE for which please refer to Para 14 on "How to Apply".
- (ii) No other subject than as mentioned in the QR against the above post would be accepted and hence candidates having subjects/streams other than as shown in the "Qualifications & Experience" above would be treated as ineligible. Candidates are therefore advised to ensure before applying that they exactly have the same educational qualification as shown above. In other words, equivalent subject/stream would not be accepted.
- (iii) In case of SGPA/CGPA/DGPA/OGPA granted by the University/Institution, SGPA/CGPA should be mentioned under "Marks obtained" in the Table under Professional Qualification and Maximum Grade Point should be mentioned under column "Total Marks". For example, if a SGPA of 7.98 has been obtained in 10 point grade, 7.98 should be entered under marks obtained and 10 should be entered under total marks column. The candidates should enter the aggregate % of marks as per their University/Institution's formulae. In case the results are shown in Grade Point but the University/Institution does not provide any formulae to convert SGPA/CGPA/DGPA/OGPA into equivalent % of marks, candidates of such University/Institutions would not be eligible to apply.
- (iv) Please note that only GATE-2013 scorecard is valid for this recruitment exercise. GATE score of 2012 or prior to that is not valid.

7. AGE LIMIT:

Maximum **29 Years** as on 01.07.2013 for General Candidates.

8. RESERVATIONS AND RELAXATIONS:

- (i) Reservations and relaxations for SC/ST/OBC (non-creamy layer)/PH candidates will be provided as per GOI Directives.
- (ii) Category (UR/SC/ST/OBC-Non Creamy)/PH once filled in will not be changed and no benefit of other category will be admissible later on.
- (iii) The upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) & 10 years for PH candidates. PH candidates belonging to reserved category will get age relaxations on both PH and the respective reserved category.
- (iv) Ex-Servicemen will be entitled to Age-relaxation as per GOI Rules.
- (v) For claiming any of the above relaxations, SC/ST/OBC/PH/Ex-Servicemen category candidates have to submit attested copy of relevant certificate in GOI format only.
- (vi) For specimen formats of different certificates please refer to DVC website [APPENDIX-I for SC/ST caste certificate, APPENDIX-II for OBC (Non Creamy Layer) Certificate, APPENDIX-III for Disability certificates APPENDIX-IV for NOC in case of employees working in Govt./Semi-Govt./Public Sector Undertakings.]

9. PAYMENT OF APPLICATION FEE:

- a) Candidates applying for any post have to pay the fee through online system of DVC only. To pay the fee, please visit: www.dvc.gov.in .The site is functional from 13:00 hours of 10.08.2013 to midnight of 26.08.2013 for ONLINE posts.
- b) General & OBC candidates are required to pay a **Non-refundable Fee of ₹ 300/- (₹ Three Hundred only)** under Table - 1 for Posts from Sl.No. 1 to Sl.No. 3 with service charge as applicable to the bank. **SC/ST/PH & DVC Candidates are exempted from payment of fees.**
- c) State Bank of India (SBI) has been authorized by DVC to collect the application fee, in a specially opened **DVC Account No. 31728459593** (Power Jyoti Scheme) at SBI, CAG branch, Kolkata (9998) on behalf of DVC. For payment of fees, the candidate has to approach the nearest SBI branch with a Challan in triplicate (1st copy-Applicant's copy, 2nd DVC's copy, & 3rd Bank's copy) downloaded from DVC website www.dvc.gov.in The **Challan** printed from the DVC website should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. **Candidates are required to collect the "candidates copy" and "DVC Copy" from the bank.** They are also required to ensure that bank puts "payment received" stamp and Journal No. on all three parts of the Challan. **This journal number and the branch code are to be filled up by the candidate during online registration for posts from SL No. 1 to 3 at the appropriate places in the Application Format.** The original receipt copy meant for DVC showing Journal No. and Branch Code of the fee collecting branch need to be brought along with hard copy of Application as

a proof of fee deposit along with other enclosures as shown in the Check-List. DVC will not be responsible in case the candidate deposits the fee in a wrong account. There will not be any other mode of payment of application fee.

- d) **Application Fee once paid will not be refunded under any circumstances.** Candidates are, therefore, requested to verify their eligibility before paying the application fee.

10. COMPENSATION PACKAGE:

Selected candidates will be placed in the Pay Band with the corresponding Grade Pay as shown in **Column 5** of the above **Table-I**. Besides basic pay, candidates will also be paid Central Dearness Allowance (CDA). Other Allowances and benefits such as Leave, Medical treatment, Leave Travel Allowance, Provident Fund, Gratuity, Conveyance Allowance, and HRA etc admissible as per Corporation Rules in force from time to time.

11. SERVICE AGREEMENT BOND:

The selected candidates will have to execute a service agreement bond of Rs.2 Lakhs to be submitted in the prescribed format at the time of joining in DVC for serving at least 3(Three) years after successful completion of one year probation period.

12. SELECTION PROCESS

- (i) The candidates will be short listed for Group Discussion (GD), Psychometric Test (PT), & Personal Interview (PI) on the basis of GATE-2013 marks out of 100 in order of merit in the ratio of 1:3 to the number of vacancies in each discipline and category for further selection process. DVC reserves the right to increase or decrease the ratio, if required. Mere being qualified in the GATE-2013 examination shall not vest any right in a candidate to be called for GD & Personal Interview. The selection process would be three-tier system involving the followings:-
- a. **Group Discussion:** - Group Discussion is an elimination round and result of GD will be announced on the spot.
 - b. **Psychometric Test (PT):**- Candidates who qualify in the GD will be allowed to appear in the PT. The PT shall be conducted for around half an hour.
 - c. **Personal Interview (PI):**- Candidates who reach the PT stage will be allowed to appear in the PI based on which selection panel in order of merit would be prepared.
- (ii) DVC reserves the right to change the selection procedure, if necessary. The change, if any, shall be hoisted in DVC website in

- advance.
- (iii) **Identity Verification:** - While appearing for GD & PI, the candidate should produce his/her Admit Card as well as Original Scorecard of GATE-2013 containing scanned photo & signature as a proof of identity. In case the scanned photo in the admit card or scorecard is hazy or not clear enough, the same may be corroborated with other proof of identity such as Voter Card, Pan Card, Driving License, Passport etc. If the identity of the candidate is doubtful, the candidate will not be allowed for GD & PI.
- (iv) The candidates who have been shortlisted will only be called for the GD, PT & PI and their details such as date, time and venue of the interview will be hoisted on the DVC website www.dvc.gov.in Please note that Call Letters of the shortlisted candidates will not be sent to the individual candidate either by Post or E-mail. Hence, candidates are advised to keep track of their application status by visiting DVC website from time to time during the recruitment process. No correspondence or personal enquiry shall be entertained by DVC. Please note that no other mode of communication pertaining to the interview process other than mentioned above, will be followed.

13. GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement as well as on the website www.dvc.gov.in.
3. Candidates with Degree not having approval by the AICTE are not eligible to apply for the posts. Candidates in this connection are advised to bring proof of AICTE approval in the form of a print-out of AICTE notification from their website showing the name of the College/Institution and the course or any other documentary proof issued by the College/University/Institution. **Onus lies on the candidate to prove his/her eligibility in all respects by submitting the required documents.**
4. Candidate should arrange to have **4 (four) identical duly signed by self coloured passport photographs** (not older than 3 months from date of application). Different styled photograph(s) may lead to rejection of the candidature. The colour photograph should be with clear front view of the candidate without cap and sunglasses. Photocopy of photograph is not permitted.
5. Candidates are required to sign in the prescribed place provided in the Form in running hand and not in Block Capital or disjointed letter. During physical verification, all signatures should be identical. **Different styled Signature at various occasions during Recruitment activities may lead to the rejection of the candidature.**

6. Candidates employed with Government Departments/Public Sector Undertakings/Autonomous Bodies will be required to produce "**No Objection Certificate**" from their present employer at the time of interview positively.
7. The candidates called for GD/PT will be paid single to and fro first class railway fare by shortest route from the correspondence address to the place of GD/PT and DVC will not be responsible for any injury/losses etc. of any nature.
8. It is advisable to furnish the permanent address as temporary addresses can lead to inconvenience while delivering the call letter/appointment letter, if selected. If there is any change in address or the candidate does not reside at the permanent address, the candidate should in his/her own interest arrange with the post office concerned for redirection of the communication from old (permanent) to new (correspondence) address.
9. The candidate claiming to belong to SC/ST/OBC (Non-creamy layer)/PH/Ex-Servicemen category has to submit attested copy of **caste /PH certificate in the prescribed format** issued by the competent authority specified by GOI Rules/Orders. In case of OBC (Non Creamy Layer) candidates, latest caste certificate (not older than six months) needs to be submitted. (Please refer to **APPENDIX I to IV** in DVC website for prescribed GOI format of Caste Certificate).
10. If the candidate desires to be considered against a specific category as filled by him/her in the application, subsequent representation for change of category status will not be entertained under any circumstances.
11. The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General.
12. Candidature is liable to be rejected at any stage of recruitment process or after recruitment, if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the Advertisement. The decision of DVC in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, and interviews, selection and allotment of posts and places of postings to the selected candidates shall be final and binding on the candidate. No enquiry/correspondence or telephonic discussion will be entertained in this regard. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated.
13. **It is brought to the knowledge of the candidates that if the situation so demands due to unforeseen reasons or otherwise, the interview may continue even on the next working day(s) beyond the fixed dates, candidates should make their own arrangements for stay for attending interview.**
14. DVC also reserves its right to cancel the advertisement, modify the educational qualifications/experience without assigning any reason thereof.
15. Any subsequent amendment/notice/clarification etc., if any, will be made available in DVC website only. As such, candidates are advised to keep

- visiting DVC website www.dvc.gov.in from time to time till completion of recruitment process of the post.
16. Legal jurisdiction will be only at any appropriate court in Kolkata in case of any dispute.
 17. Canvassing in any form will be a disqualification.
 18. **Candidates have to submit the following documents/certificates in Original along with a self-attested photocopy of the same to DVC at the time of GD & PI.**
 - a) Printout of On-Line Application Form duly signed and with LTI (Left Thumb Impression).
 - b) GATE-2013 scorecard.
 - c) Proof of Date of Birth(School Final Certificate)
 - d) Certificates and Marks sheets (Class-X, XII, BE/B. Tech/B.Sc. Engg.(semester wise)/others)
 - e) Caste certificate(In case of OBC-NCL/SC/ST/PH)
 - f) Experience certificate, if any
 - g) Photo identity proof (as specified above)
 - h) 4 Passport size coloured Photographs duly signed by self.
 - i) Challan for Application fee (DVC's copy).
 - j) Any other relevant documents as per check list.
 19. Candidates are required to retain a copy of the On-Line application print out along with Registration Number safely for records. **Candidates need not send application prints and documents to DVC at this stage. The candidates should produce the same at the time of GD & PI.**
 20. In case of equal marks/scores to two or more candidates, the short list of such group of candidates will be as per their dates of birth (i.e. more senior in age will be placed first before junior in age).
 21. Selected candidates may be posted to any Project / Unit / Sub-station / Office of the Corporation.
 22. Incomplete and unsigned applications are liable to be rejected straightway.

14. Instructions on HOW to APPLY for ON-LINE APPLICATION for the post of GETs

Mode of Application: Candidates should apply through DVC's Online Registration System only. The Online Registration will be available on the website www.dvc.gov.in and will remain activated from 13.00 hrs of 10.08.2013 to 24.00 hrs of 26.08.2013 No other mode of application will be accepted.

Following Information/documents to be kept ready before applying ONLINE

1. One scanned photograph to be uploaded while applying. Besides, Candidate should arrange to have 4 (four) identical coloured passport photographs duly self attested not older than 3 months of date of application to be stapled with the print out of the Application so made.
2. Details of caste (SC/ST/OBC/Ex Servicemen) certificate like date of issue, certificate no., issuing authority etc. as applicable to the candidate including non-creamy layer certificate for OBC candidates.

3. PH certificate details like percentage of disability, type of disability, issuing authority, etc. as applicable.
4. Year/Semester wise marks obtained in Degree/Diploma in percentage. School Final and / or HS examination etc. and other relevant details pertaining to proof of date of birth, academic qualifications etc.
5. Valid E-Mail ID of the candidate, which shall remain valid for at least 6(six) months from the date of this advertisement.
6. After having arranged all information/documents, candidates should log on to www.dvc.gov.in and follow the instructions given therein for Online Application for the post of GETs. After successful submission of the online data including uploading of scanned photo, a Unique Registration/Form Number will be generated and thereafter candidates need to take a printout of the application so made. Printout without system-generated number will not be accepted in any case.
7. Candidates are advised to take 2(two) Print outs of the Application and bring one of them putting his/her signature and Left Thumb Impression (LTI) at the allocated place in the Application Form along with documents mentioned in the checklist. The thumb impression must be clear and complete. Ridges of the thumb impression must be clearly visible. The other copy should be kept with the candidate for future reference. **In no case hard copy (print out of application) should be sent anywhere.**
8. Candidates are required to submit the self-attested photocopy of all the documents pertaining to GATE-2013 Scorecard, Age, Qualification, Experience-if any, Caste-if applicable etc. at the time of GD & PI. These documents will be verified with originals at the time of GD & PI. If any candidate is found ineligible while verifying the documents, he/she shall not be allowed to take up GD & PI.
9. Please ensure that the GATE-2013 registration number, which is mentioned on your GATE-2013 Admit card, is filled up correctly. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

PLEASE NOTE THAT PRINT OUT OF APPLICATION WITH ENCLOSURES MAY BE SUBMITTED TO US ONLY AT THE TIME OF GD, PT & INTERVIEW AND NOT BEFORE THAT.

IMPORTANT INFORMATION:

Opening Date of Application ONLINE
 Closing Date of Application ONLINE
 Hoisting of Shortlisted Candidates
 Date of GD/PT/PI

10.08.2013(13.00 Hours)
 26.08.2013(24.00 Hours)
 10.09.2013(Tentative)
 23.09.2013 onwards (Tentative)

Helpline No.033-6607-2537/2539
 Helpline No. (IT CELL):033-6607-3048
 (System related during Office hours)

Director (HR) / निदेशक (एचआर)
 For & on behalf of DVC