



VIGNYAN INDUSTRIES LIMITED, TARIKERE-577 228  
A Subsidiary of BEML Ltd., Bangalore

Vignyan Industries Limited (VIL), manufacturers of high quality castings is looking for high performing, dynamic & achievement oriented foundry professionals for its state of art Steel Casting foundry situated at Tarikere, Chikmagalur District for the following positions / functions :

The details of positions & experience are mentioned below:

| SI No | Name of the Post(s) | Grade | Discipline                        | Minimum experience | Age Limit |
|-------|---------------------|-------|-----------------------------------|--------------------|-----------|
| 01    | Assistant Manager   | III   | Moulding & Melting                | 5 – 8 years        | 30 years  |
| 02    | Assistant Manager   | III   | Maintenance (Elec. & Mech)        | 5 – 8 years        | 30 years  |
| 03    | Engineer            | II    | Maintenance (Elec. & Mech.)       | 2 – 4 years        | 27 years  |
| 04    | Assistant Engineer  | I     | Melting & Moulding                | 1 – 2 years        | 26 years  |
| 05    | Assistant Engineer  | I     | Salvaging, Gas Cutting & Fettling | 1 – 2 years        | 26 years  |

Payscales

| SI No. | Post            | Pay Scale (Pre-revised)    | CTC (Approx) Rs. in lakhs(*) |
|--------|-----------------|----------------------------|------------------------------|
| 1      | Asst. Manager   | Rs.7000-225-9250-250-14250 | 3.80                         |
| 2      | Engineer        | Rs.5500-200-7500-225-12000 | 3.00                         |
| 3      | Asst. Engineers | Rs.4000-175-5750-200-9750  | 2.50                         |

\*CTC (Cost to the Company) includes Basic Pay, DA, HRA, Conveyance Reimbursement, subsidized Canteen facility, Periodical Allowance, Medical / OPD, Annual Incentives, Professional Development Allowance, Medical facilities, PF, Gratuity, etc., as applicable under the Company's Rules. **The figure is indicative only and Pay Scales are under revision.**

\*\*Age & Post Qualification experience as on last date of submission of the application

## QUALIFICATIONS & EXPERIENCE

### For post at (1) – Assistant Manager (Moulding & Melting)

Candidates should possess Degree/ Diploma in Metallurgical/Mechanical Engineering from a recognized University. The candidate should have proven capability in Production of steel castings. He should have knowledge / hands on experience in different moulding process / core making, closing is essential.

Exposure to automatic molulding systems is desirable. Shall be responsible for improving the quality and productivity in moulding and melting.

Knowledge of simulation software, with working knowledge on computer is an added advantage.

**For post at (2) – Assistant Manager (Maintenance- Electrical & Mechanical)**

Candidates should possess Degree/ Diploma in Mechanical / Electrical Engineering from a recognized University with experience in maintenance of foundry equipments like Furnace, Moulding Machines, Sand reclamation plant, etc. Knowledge of maintaining PLC controlled machine is preferred. Should be capable of independently handling a team of Engineers/subordinates and drawing up of schedules for preventive maintenance, able to manage shut down and breakdown of machineries. In addition, he will have to organize and handle projects independently with adequate knowledge of techno-commercial estimations and evaluations. Candidate should have working knowledge on computer.

**For post at (3) – Engineer (Maintenance-Electrical & Mechanical)**

Candidates should possess Degree/ Diploma in Mechanical / Electrical Engineering from a recognized University with experience in maintenance of foundry equipments like Furnace, Moulding Machines, Sand reclamation plant, etc. Knowledge of maintaining PLC controlled machine is preferred. Candidate should have working knowledge on computer.

**For post at (4) – Assistant Engineer (Melting & Moulding)**

Candidates should possess Degree/ Diploma in Metallurgical Engineering from a recognized University. The candidate should have proven capability in Production of steel castings, hands on experience in methoding, defect elimination, different moulding process, re-cycling and technology up-gradation of foundry. Shall be responsible for improving the quality and productivity. Candidate should possess experience in pattern shop & development. Knowledge of casting solidification simulation software will be preferred. Candidate should have working knowledge on computer.

**For post at (5) – Assistant Engineer (Salvaging, Gas Cutting & Fettling)**

Candidates should possess Degree/ Diploma in Metallurgical Engineering from a recognized University. The candidate should have proven capability in Production of steel castings, hands on experience in Salvaging, Gas Cutting, Heat Treatment, Fettling, methoding, defect elimination, different moulding process, re-cycling and technology up-gradation of foundry. Shall be responsible for improving the quality and productivity. Candidate should possess experience in pattern shop & development. Knowledge of casting solidification simulation software will be preferred. Candidate should have working knowledge on computer.

Note: 2 years relaxation in the post qualification experience will be given to candidates with PG Degree

## **GENERAL CONDITIONS**

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on the last date of submission of the application.
- iii. Upper age limit is relaxable upto 5 years for SC/STs and 3 years for OBCs.
- iv. Candidates employed in Government / Quasi-Government / PSU application should send a hard copy of the same through proper channel or produce NOC at the time of interview as and when called.
- v. Management reserves the right to relax age, qualification and experience as also to consider related qualification & experience in case of deserving / exceptional candidates.
- vi. Exceptionally qualified and experienced candidates could be considered for higher start & higher emoluments.
- vii. The candidates should ensure that the particulars furnished in the application are correct in all respect. In case, it is detected at any stage of the recruitment process that the candidate furnished any incorrect / false information or has suppressed any material / fact(s), his / her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without notice.
- viii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Interview / Selection & Appointment.
- ix. Management reserves the right to restrict the number of candidates.
- x. Candidates are required to fill in all the columns in the application format furnishing the required details clearly. Incomplete applications, if any, will be summarily rejected.

Candidates may download the Employment application format from the website.[www.bemlindia.com](http://www.bemlindia.com)

Eligible & interested candidates (not applicable for SC/STs) have to pay Rs.300/- towards processing of employment application. The payment shall be made by only Demand Draft in favour of "**Vignyan Industries Limited**" payable at **TARIKERE**.

Kindly ensure that the envelope containing the duly filled in employment application form along with the supporting documents must be clearly superscribed with the **advertisement reference & post applied for** and should reach the below mentioned address on or before **20.08.2014** at **17.00 hrs**. Vignyan Industries Limited will not be responsible for loss of application during transit & postal delay.

**The Officer-HR**

**VIGNYAN INDUSTRIES LIMITED**

**Regd. Office & Factory: Haliyur, Post Box No.4.**

**TARIKERE - 577 228, Chikmagalur - Dist, Karnataka - INDIA**